

Executive Allowance Bonus (EAB)/Fleet Employee Program (FEP) Participation Form

	Corporate Name	Corporate Account Number (CAN)							
1	ERA Franchise Systems LLC (Realogy Holdings Inc.)	0	1	5	6	1	2		

2 PROGRAM SELECTION & EMPLOYEE/MEMBER AFFIRMATION CLAUSE

☐ Premier Access Affinity Programs

I,_______, (Employee/Member Name) hereby affirm that I am currently a member in good standing of the ERA Select Services® program.

In addition, by signing this document, I consent to Mercedes-Benz USA, LLC. seeking verification of my membership status with the above mentioned association. Lack of proof of membership will prohibit the issuance of a program control number. All information provided in this application is subject to verification through proprietary and third party sources including but not limited to Known Export and U.S./EU Sanction Lists. I fully understand that any false information will be considered fraudulent and could result in my association's expulsion from the Mercedes-Benz Fleet Program, chargebacks of any/all fleet incentives or other actions outlined in the Official Program Rules.

- 1. Mercedes-Benz USA, LLC reserves the right at its sole discretion to change program rules and guidelines and fleet incentives without notice, to verify accuracy of account data, to decline an application or to terminate a Corporate Account Number and a Fleet Control Number at any time on a case-by-case basis. All program transactions are subject to audit and chargeback to the dealer. Purchaser may be responsible to reimburse the selling dealer for any unpaid incentives due to program ineligibility.
- 2. Purchaser hereby agrees that any information provided to or obtained by Dealer or MBUSA in confirmation of the Purchaser's participation in the MBUSA Fleet Program (including any and all personal information), is voluntarily provided by Purchaser and Purchaser hereby consents to MBUSA and Dealers retaining said information for record and audit purposes, and to the sharing of said information to affiliates and agencies for purposes of marketing Mercedes-Benz products and services.
- 3. Dealer and customer acknowledge and agree that MBUSA's issuance of a CAN and/or control number or approval under the MBUSA Fleet Program does not constitute an approval of or review by MBUSA of any transaction effected through the Program. It remains the Dealer's and Purchaser's responsibility to determine and comply with all Program qualifications of any transaction including compliance with use, export and resale restrictions.
- 4. Sale subject to any new car sales DDR Policy and Export Policy. Vehicles are intended for use in the USA and are subject to the limitations of the Export Policy. Fleet programs are not eligible for use with Brokers.
- 5. Incentive must be used at time of purchase/lease. Purchaser granted the control number must be the buyer/co-buyer or lessee/co-lessee. Fleet incentives cannot be used in conjunction with Dealer Employee Purchase Program (DE1 & DE1+), MBDEAL, Diplomat, European Delivery, Courtesy Vehicle Program (CVP) that has not met the minimum service requirement, Special Demos, Exclusive Dealer Demo Program (EDD), Competitor Conquest Program, Customer Advocacy Program (CAP), Certificate Programs (Customer 1, Event, Guest Appreciation, Amex & Seasonal), other Fleet Programs (Corporate, Pinnacle & Fleet Management), or non-U.S. Specification vehicles.
- 6. I, (Purchaser), upon verification hereby authorize Dealer listed below to deduct the applicable fleet incentive from the agreed upon transaction price for VIN listed below. I further hereby assign and transfer to Dealer, Purchaser's right to receive from MBUSA said incentive amount. I acknowledge that once deducted from the transaction price, said fleet incentive amount will not be owed to Purchaser/Company by Mercedes-Benz USA with respect to the mentioned vehicle.

To enroll, scan this completed form with a photo of your current and valid Driver's License and send to FleetOperations@mbusa.com.

Please contact the toll-free hotline at 1-866-628-7232 or visit the program's website at www.Fleet.mbusa.com/fep for additional program information.

Note: Information provided is subject to third party verification and Mercedes-Benz USA LLC, Fleet Operations reserves the right to request additional information for employment verification.

DEALER CONTACT, CUSTOMER AND CONTROL NUMBER INFORMATION (PLEASE PRINT)										
	Dealer Name	Dealer Contact	Email Address & Phone Number	Dealer Code						
3	Customer Name	VIN	Control Number							
	Customer Signature		Fleet Incentive Amount		Date					

Dealer Disposition Reporting (DDR) must include the Corporate Account Number (CAN) and Control Number shown at the top of the program form that is generated once this application is approved and processed. Dealer must deduct the applicable fleet incentive from the transaction price. This completed form, the Buyer's Order or Lease/Finance Agreement and a current and valid Driver's License must be retained by dealer. Note: Only ONE (1) Control Number per employee per calendar year and the Control Number is valid until one year from issue date.